



Rowmark Ski Academy: Head Women's FIS Coach / Head Conditioning Coach

School Overview

Rowland Hall is an independent school serving over 930 students from 2-PreK through twelfth grade on two campuses in Salt Lake City. Founded as an Episcopal school in 1867, Rowland Hall has been an independent institution since 1933. Rowland Hall's mission is "to inspire students to lead ethical and productive lives through a college preparatory program that promotes the pursuit of academic and personal excellence." The school offers a progressive education that includes a rigorous academic program, excellence in the arts, competitive athletic programs, and a nurturing and inclusive community. Located near the base of the stunning Wasatch mountain range and adjacent to the University of Utah, a world-class research university and medical center, Rowland Hall attracts a diverse community of families who may be third generation Utahns or recent transplants choosing Salt Lake for its recreational and cultural opportunities. The school focuses on attracting and retaining excellent teachers, coaches and staff by offering extensive professional development opportunities, salaries competitive with the highest-paying local public school districts, and a close-knit, supportive community.

Ski Academy Overview

In 1982, **Rowmark Ski Academy** was founded as a division of Rowland Hall. Just over three decades later, in 2014, Rowmark proudly became one of the first clubs designated for the U.S. Ski and Snowboard Association's (USSA) highest Gold Certification level. Rowmark skiers are full-time ninth through twelfth graders at Rowland Hall. Rowmark is a rigorous, year-round racing program coupled with an extraordinary academic high school.

The mission of Rowmark Ski Academy is to provide the best possible program for our athletes to develop their potential as elite ski racers, engaged students, positive role models, and contributing members of society. Rowmark offers an unparalleled combination of academics and a complete, year-round ski racing program for our student-athletes. We've found that skiers who have the best experience at Rowmark are: good students who take academics seriously; passionate, talented, hard-working ski racers; and good citizens and teammates. Our focus is on the complete student-athlete: academics, athletics, technique, tactics, physical conditioning, sports psychology, teamwork, and good citizenship.

The thirty plus academy ski racers are full-time students at Rowland Hall and train 30 minutes from the Lincoln Street Campus at Park City's Eagle Race Arena, the Giant Slalom site of the 2002 Winter Olympic Games. Rowmark skiers have the same graduation requirements as the other high school students at Rowland Hall, but do not have afternoon classes from December through March to allow for afternoon training on weekdays. Weekend training is typically scheduled in the morning. Rowmark skiers race in the Intermountain Division of the United States Ski Association.

Our skiers have had a great deal of success in regional, national, World Cup, and Olympic competitions. Rowland Hall is proud of our graduates' skiing accomplishments and the careers they've chosen.

Position Summary

We are seeking a **Head Women's FIS Alpine Coach / Head Conditioning Coach**

- **To provide lead coaching expertise, direction and on hill, year-round programming for the FIS Women's Team** in collaboration with the Assistant Women's FIS Coach, the Head Men's FIS Alpine Coach and Director. The projected Rowmark FIS Women's Team size for 2018-19 is ~10 athletes
- **To direct and implement a state-of-the-art comprehensive and year-round conditioning program for all academy athletes, U16/U19/U21 of both genders with emphasis on sound periodization and peaking principles.** The projected total Rowmark Academy Team size for

2018-19 is ~33 athletes. Assistance in implementation and staffing of program and daily workouts is provided from the Academy coaching staff

- Create a comprehensive, year-round ski training and race plans for the FIS Women's Team with emphasis on sound periodization and peaking principles
- Evaluate the development of each athlete throughout the season through a goal setting and evaluation process including semi-annual physical testing, and post-camp, mid-season and season-end evaluation writing. Assistance in writing of evaluations from Assistant Women's FIS Coach and Academy coaching staff.
- Communicate clearly with athletes, parents, team manager and school administration regarding training, competing, and travel
- Work closely with Rowmark Equipment Manager to manage athletic equipment for FIS Women's Team
- Submit FIS Women's Team race entries in accordance with deadlines and procedures as outlined by IMD, USSA and FIS.
- Work with Team Manager to coordinate travel plans for all FIS Women's Team athletes as needed (ground transport, flights, lodging,...) often working in collaboration with Assistant Women's FIS Coach and the Head Men's FIS Alpine Coach
- Work with director to coordinate and communicate summer, fall and winter training camps
- Attend periodic staff meetings as scheduled by director
- Attend periodic IMD and/or USSA meetings/clinics
- Stay current with USSA and FIS rules and equipment specifications
- Be available work and travel for extended periods of time
- Be flexible and adaptable to schedule changes due to weather or other factors
- Perform various other duties as requested by the director
- Be part of the weekly staff driving rotation to transport Rowmark athletes from school to training and back
- Exhibit a consistently professional, positive and mature coaching style in working with adolescent athletes

The Ideal Candidate

- Has a Bachelor's Degree
- Is a Certified Strength and Conditioning Coach
- Is a Certified USSA Coaches Level 300 Coach or higher
- Will obtain a Utah Commercial Driver's License in order to share in driving rotation of Rowmark bus to and from training.
- Has or will obtain First Aid and CPR certification and update every two years
- Demonstrates cultural competency both on and off the hill.

This is a full-time, exempt position, with a comprehensive benefits package included, beginning May 1st or June 1st, 2018, and reports to the Rowmark Program Director.

To apply, please send a cover letter, resume, and any other supporting materials to Todd Brickson at toddbrickson@rowmark.org. For more information about our ski academy and school, please visit rowlandhall.org.

Equal Employment Opportunity *Rowland Hall is an equal opportunity employer, and as such, believes that each individual is entitled to equal opportunity without regard to sex, color, race, ancestry, religion, national origin, sexual orientation, gender identity, age, physical disability, marital status, veteran status, or any other characteristic protected under federal or state anti-discrimination laws. Rowland Hall's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotion, training, discipline and all other terms, conditions, and privileges of employment.*